

EEO PUBLIC FILE REPORT

For the 12 month Period Ending: January 31, 2016

Prepared by: KISR/Stereo 93 Inc.
(License/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City/State</u>	<u>LMA</u>
<u>KISR</u>	<u>#63336</u>	<u>Commercial</u>	<u>Fort Smith, Arkansas</u>	<u>None</u>

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
1. Account Executive	March 2015	April 2015
2. Account Executive	July 2015	August 2015
3. Account Executive	September 2016	October 2015

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full time jobs opened.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1. UAFS Career Services	Ft Smith, AR	Job Fair	479-788-7795
2. KISR Radio	Ft Smith, AR	C Gregory	479-785-2526
3. Indeed	Online Service	N/A	N/A
4. Snelling Placement	Ft Smith, AR	T O'Dell	479-782-4911
5. Facebook Post KISR	Ft Smith, AR	J Goswick	479-785-2526

C. The following is a list of the sources for full time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
1. Account Executive	KISR Radio
2.	Snelling Placement
3.	Facebook Post

D. During the previous 12 months, there were a total of 13 people interviewed for vacancies for full time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviews</u>
1. KISR Radio	5
2. Snelling Placement	3
3. UAFS Job Fair	3
4. Indeed	2

E. During the last 12 months, the station employment unit engaged in the following initiatives:

1. UAFS Job Fair
- 2.
- 3.

Name of Respondent: Gary Keifer / KISR

Signed: _____

Typed Name: Gary Keifer

Title: General Manager

Date: January 29, 2016

Telephone No. : 479-785-2526